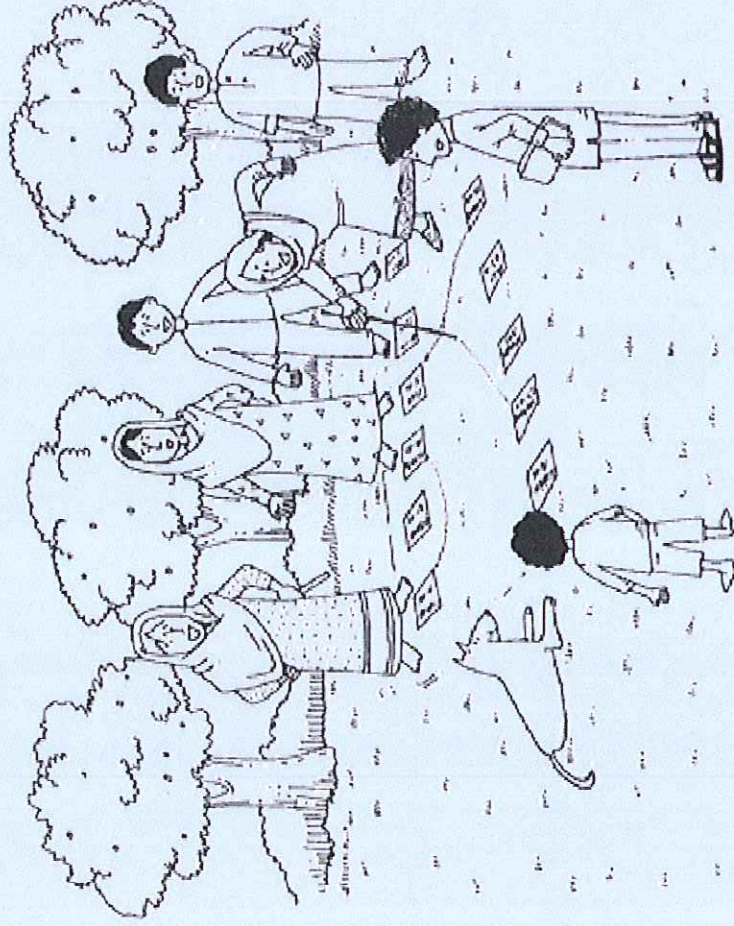


# INTEGRATED WATERSHED MANAGEMENT PROGRAMME

TRAINING CALENDAR FOR ALL STAKEHOLDERS OF IWMP

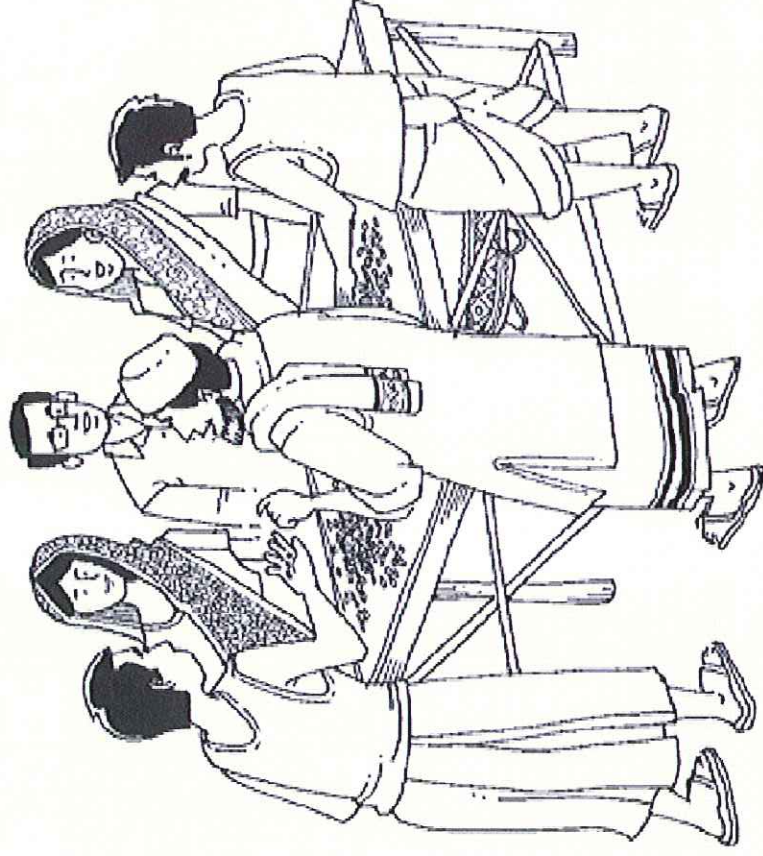
FOR 2013-14



WATERSHED MANAGEMENT DIRECTORATE, UTTARAKHAND

**INTEGRATED WATERSHED MANAGEMENT PROGRAMME  
TRAINING CALENDAR FOR ALL STAKEHOLDERS OF IWMP**

**FOR 2010-11**



**WATERSHED MANAGEMENT DIRECTORATE, UTTARAKHAND**

## PROPOSED TRAININGS FOR IWMP-2010-11

### PROPOSED TRAINING CALENDAR FOR DIFFERENT STAKEHOLDERS FOR April- 2013 to March 2014 TARGETGROUP - I- POLICY MAKERS AND EXECUTIVES OF ALL THREE TIER OF PRI

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted	Month wise Break-up Year 2013-14														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1	Orientation on Integrated Watershed Management Program (IWMP)	02	1															
2	Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	02	1															
3	Watershed development work	01	1															
4	Watershed Management programme for asset less	1+1	2															

**TARGETGROUP - II- FOR PROJECT STAFF- SENIOR LEVEL (State Level Staff/ District)**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted	Month wise Break-up for financial Year 2013-14													
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar		
1	Various instruments of project management and capacity development	02	2	■													
2	Orientation on Integrated Watershed Management Program (IWMP)	2+1	1		■												
3	Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	2+1	4	■		■						■					
4	Environmental Social Management Framework (ESMF)	1+1	1				■										
5	Financial Training	2+1	4	■		■						■					
6	Specialized Training as per watershed works phase requirement	2+1 on each Subject	5	■		■						■					

**TARGETGROUP - III- FOR PROJECT STAFF MIDDLE LEVEL, (PIA)**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14													
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar		
1	Various instruments of project management and capacity development	01	1														
2	Social Mobilization and Institution Building	01 Week 7 day	4														
3	Trainings and Workshops on Gender Sensitisation, equity, benefit sharing, constraints, coordination and linkages	1 Week	3														
4	Environmental Social Management Framework (ESMF)	02	1														
5	Financial Training, Training on WDF	03	3														
6	Training of Trainers (TOT) as per watershed works phase requirement	15	5														

**TARGETGROUP - IV- FOR PROJECT STAFF - WDT**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14													
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar		
1	Various instruments of project management	02	1														
2	Social Mobilization and Institution Building	02	4														
3	Training and Workshop on Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	1	4														
4	Financial Training, Training on WDF	02	4														
5	Training of Trainers (TOT) as per watershed works phase requirement	07	4														

**TARGETGROUP -V - FOR WATERSHED COMMITTEE (WVWC)**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1.	Orientation on Integrated Watershed Management Program (IWMP)	01	1															
2.	Social Mobilization and Institution Building	01	2															
3.	Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	2+1	3															
4.	Financial Training, Training on WDF	3+2+1	4															
5.	Training on Watershed Treatment Conservation Practices, Farming System and Production Measures	2+1	5															
6.	Farming System and Production Measures	2+1	5															





**TARGETGROUP - VII FOR UGS, REVENUE VILLAGE COMMITTEE (RVC), OTHER CBOs AND COMMUNITY MEMBERS**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14													
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar		
1.	Social Mobilization and Institution Building	01	2	█	█												
2.	Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	2+1	1				█										
3.	Environmental Management Framework (ESMF)	01	1				█										
4.	Financial Training, Training on WDF	3+2+1	4	█	█			█	█				█	█			
5.	Training on Watershed Treatment Conservation Practices, Farming System and Production Measures	2+1	4	█	█			█	█				█	█			
6.	Farming System and Production Measures	2+1	5	█	█			█	█				█	█			

**TARGETGROUP - VIII FOR VAN PANCHAYAT**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1.	Training on Watershed Conservation Practices.	2+1	2															

**TARGETGROUP -IX- FOR WC SECRETARIES**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1.	Financial Training,	3+1+2	3															

**TRAININGS**

**PROPOSED CAPACITY BUILDING PLAN FOR YEAR 2013-14 CAPACITY BUILDING PLAN FOR IWMP - 2010-11**

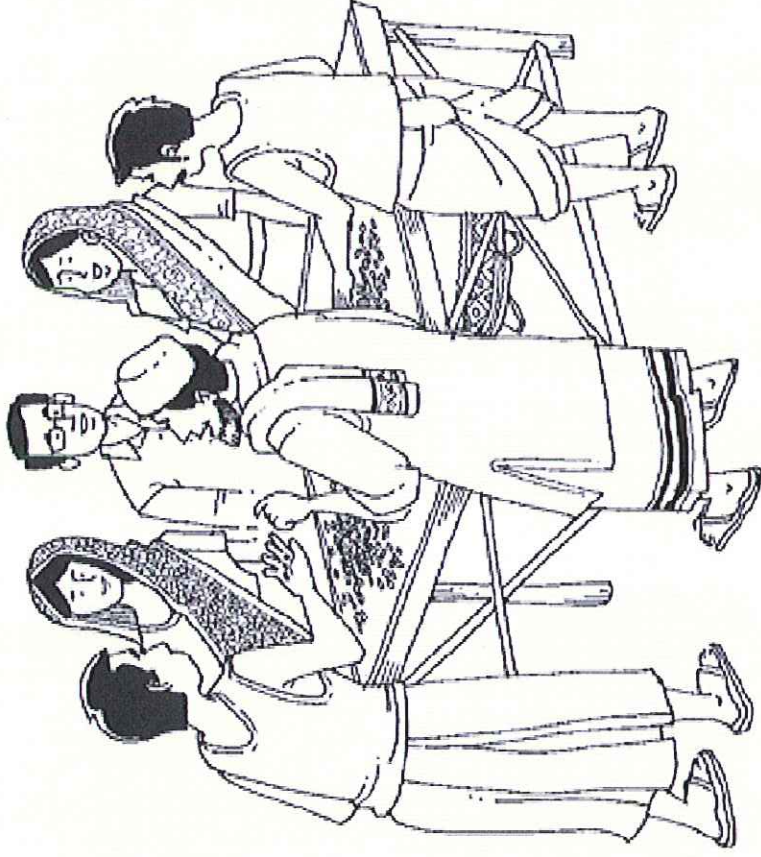
SNo	Project Stakeholders	No. of training to be targeted during current year	No. of persons to be trained during current year	Fund available from DoLR (Rs. In lakh)
1	2	3	4	5
1	SLNA	5	95	
2	DWDU	17	301	
3	*PIAs	17	256	32.15
4	*WDTs	17	767	
5	*SHGs	29	56854	
6	*WWMC	20	7483	
7	*GPs	22	19958	
	<b>Total</b>	<b>127</b>	<b>85714</b>	<b>32.15</b>

# The Trainings may be funded from other Agencies/ Institutions also like WMD, NRAA, GIZ etc.

\*No. of Training will be conducted for each project

**INTEGRATED WATERSHED MANAGEMENT PROGRAMME  
CAPACITY BUILDING PLAN FOR ALL STAKEHOLDERS OF IWMP**

**FOR 2011-12**



**WATERSHED MANAGEMENT DIRECTORATE, UTTARAKHAND**



**TARGETGROUP - II- FOR PROJECT STAFF- SENIOR LEVEL (State Level Staff/ District)**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted	Month wise Break-up for financial Year 2013-14														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1	Various instruments of project management and capacity development	02	2															
2	Orientation on Integrated Watershed Management Program (IWMP)	2+1	4															
3	Integrated Participatory Watershed approach and planning for development	02	4															
4	Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	2+1	1															
5	Environmental Social Management Framework (ESMF)	1+1	1															
6	Financial Training	2+1	2															
7	Specialized Training as per requirement for watershed development work	2+1 on each Subject	1															

**TARGETGROUP - III- FOR PROJECT STAFF MIDDLE LEVEL, (PIA)**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1	Various instruments of project management and capacity development\$	01	2															
2	Preparation of Detail Project Reports (DPR)	2+1	2															
3	Orientation on Integrated Watershed Management Program (IWMP)	02	1															
4	Integrated Participatory Watershed approach and planning for development	02 Week15 day	3															
5	Social Mobilization and Institution Building	01 Week 7 day	2															
6	Trainings and Workshops on Gender Sensitisation, equity, benefit sharing, constraints, coordination and linkages	1 Week	1															
7	Environmental Social Management Framework (ESMF)	02	1															
8	Financial Training, Training on WDF	03	2															
9	Training of Trainers (TOT) For Watershed development work	15	2															

**TARGETGROUP - IV- FOR PROJECT STAFF - WDT**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1	Various instruments of project management	02	2															
2	Orientation on Integrated Watershed Management Program (IWMP)	2+1	2															
3	Integrated Participatory Watershed approach and planning for development	15 days	2															
4	Preparation of Detail Project Reports (DPR)	3+2+1	2															
5	Social Mobilization and Institution Building	03	2															
6	Training and Workshop on Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	03	2															
7	Environmental Social Management Framework (ESMF)	02	1															
8	Financial Training, Training on WDF	02	1															
9	Training of Trainers (TOT) for Watershed development work	07	1															



**TARGETGROUP -V - FOR WATERSHED COMMITTEE (VWMC)**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14													
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar		
7.	Orientation on Integrated Watershed Management Program (IWMP)	01	2		■		■										
8.	Integrated Participatory Watershed approach and planning for development	02	3		■		■	■									
9.	Social Mobilization and Institution Building	01	3		■		■	■									
10.	Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	2+1	2		■		■										
11.	Environmental Management Framework (ESMF)	01	1		■												
12.	Financial Training, Training on WDF	3+2+1	2					■							■		
13.	Training on Watershed Treatment Conservation Practices,	2+1	1												■		
14.	Farming System and Production Measures	2+1	1													■	

**TARGETGROUP - VI- FOR SHGS**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1	Orientation on Integrated Watershed Management Program (IWMP)	01	1															
2	Integrated Participatory Watershed approach and planning for development	01	2															
3	Social Mobilization and Institution Building	01	2															
4	Module on Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	01	1															
5	Environmental Social Management Framework (ESMF)	01	1															
6	Financial Training	2+1	1															
7	Entrepreneurship Development Programme	07	2															
8	Skill training for production	05	2															
9	Institutional arrangements for income generation activities, coordination and linkages	2+1	3															

**TARGETGROUP - VII FOR UGS AND REVENUE VILLAGE COMMITTEE (RVC)**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14															
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar				
1.	Orientation on Integrated Watershed Management Program (IWMP)	01	2																
2.	Integrated Participatory Watershed approach and planning for development	02	2																
3.	Social Mobilization and Institution Building	01	2																
4.	Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	2+1	1																
5.	Environmental Management Social Framework (ESMF)	01	1																
6.	Financial Training, Training on WDF	3+2+1	1																
7.	Training on Watershed Treatment Conservation Practices,	2+1	2																
8.	Farming System and Production Measures	2+1	2																

### TARGETGROUP - VIII FOR VAN PANCHAYAT

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1.	Orientation on Integrated Watershed Management Program (IWMIP)	01	2															
2.	Integrated Participatory Watershed approach and planning for development	02	2															
3.	Social Mobilization and Institution Building	01	1															
4.	Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	2+1	1															
5.	Environmental Management Framework (ESMF)	01	1															
6.	Training on Watershed Conservation Practices,	2+1	1															

## TARGETGROUP – IX- FOR OTHER CBOs AND COMMUNITY MEMBERS

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14																				
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar									
1	Orientation on Integrated Watershed Management Program (IWMP)	01	2																					
2	Integrated Participatory approach for watershed development	01	1																					
3	Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	01	1																					
4	Environmental Management Framework (ESMF)	01	1																					
5	Farming System and Production Measures	03	1																					

**TARGETGROUP -X- FOR WC SECRETARIES**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2013-14																
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar					
1.	Orientation on Integrated Watershed Management Program (IWMP)	01	1																	
2.	Financial Training	3+1+2	2																	

## TRAININGS

### PROPOSED CAPACITY BUILDING PLAN FOR YEAR 2013-14 FOR IWMP 2011-12

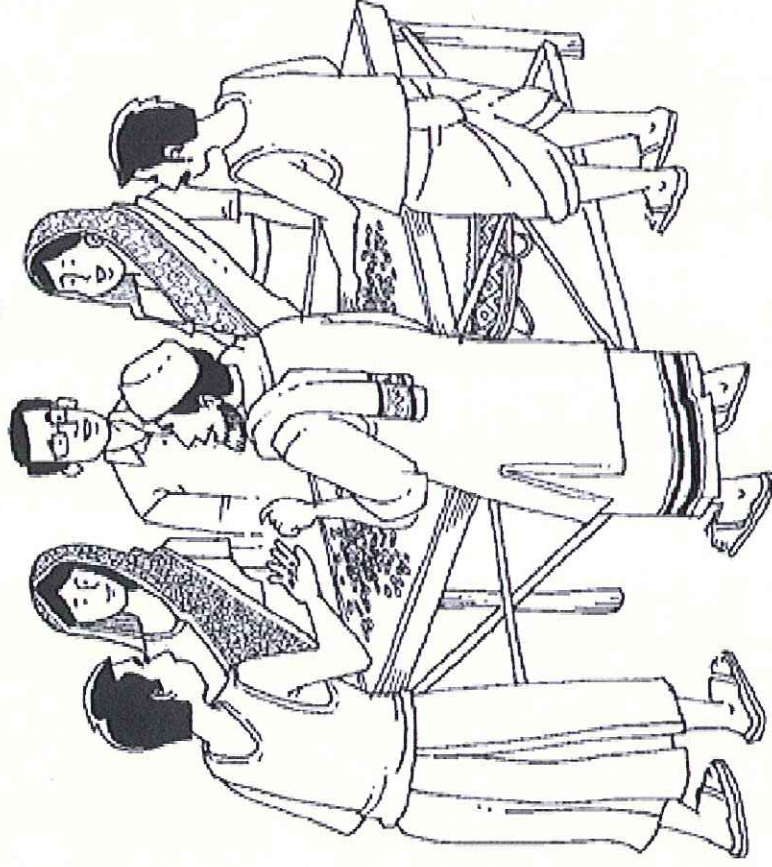
SNo	Project Stakeholders	No. of training to be targeted during current year	No. of persons to be trained during current year	Fund available from DoLR (Rs. In lakh)
1	2	3	4	5
1	SLNA	13	171	21.42063
2	DWDU	15	276	4.57115
3	*PIAs	17	329	21.02728
4	*WDTs	15	588	
5	*SHGs	15	32846	
6	*WWMC	15	5866	
7	*GPs	30	23954	
	<b>Total</b>	<b>120</b>	<b>64030</b>	<b>47.01906</b>

# The Trainings may be funded from other Agencies/ Institutions also like WMD, NRAA, GIZ etc.

\* No. of Training will to be conducted for each project

**INTEGRATED WATERSHED MANAGEMENT PROGRAMME  
TRAINING CALENDAR FOR ALL STAKEHOLDERS OF IWMP**

**FOR 2012-13**



**WATERSHED MANAGEMENT DIRECTORATE, UTTARAKHAND**



**PROPOSED TRAININGS FOR IWMP 2012-13**  
**PROPOSED TRAINING CALENDAR FOR DIFFERENT STAKEHOLDERS FOR April- 2013 to March 2014**  
**TARGETGROUP - I- POLICY MAKERS AND EXECUTIVES OF ALL THREE TIER OF PRI**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted	Month wise Break-up for financial Year 2011-12															
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar				
1	Various instruments of project management and capacity development	02	1																
2	Orientation on Integrated Watershed Management Program (IWMP)	02	1																
3	Preparation of Detail Project Reports (DPR)	05	1																

**TARGETGROUP - II- FOR PROJECT STAFF- SENIOR LEVEL (State Level Staff / District)**

S.No.	Name of various Training Programme	Duration (Days)	No. of training to be conducted	Month wise Break-up for financial Year 2011-12															
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar				
1	Various instruments of project management and capacity development	02	1																
2	Orientation on Integrated Watershed Management Program (IWMP)	2+1	1																
3	Integrated Participatory Watershed approach and planning for development	02	2																
4	Financial Training	2+1	1																

**TARGETGROUP - III- FOR PROJECT STAFF MIDDLE LEVEL, (PIA)**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2012-13														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1	Various instruments of project management and capacity development	01	2															
2	Preparation of Detail Project Reports (DPR)	2+1	1															
3	Orientation on Integrated Watershed Management Program (IWMP)	02	1															
4	Integrated Participatory Watershed approach and planning for development	02 Week 15 day	1															
5	Social Mobilization and Institution Building	01 Week 7 day	1															
6	Environmental Social Management Framework (ESMF)	02	1															
7	Training of Trainers (TOT)	15	1															

**TARGETGROUP - IV- FOR PROJECT STAFF - WDT**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2012-13														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1	Various instruments of project management	02	1															
2	Orientation on Integrated Watershed Management Program (IWMP)	2+1	1															
3	Integrated Participatory Watershed approach and planning for development	15 days	2															
4	Preparation of Detail Project Reports (DPR)	3+2+1	1															

**TARGETGROUP -V - FOR WATERSHED COMMITTEE (WWMC)**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2012-13														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1.	Orientation on Integrated Watershed Management Program (IWMP)	01	1															
2.	Integrated Participatory Watershed approach and planning for development	02	1															
3.	Social Mobilization and Institution Building	01	1															
4.	Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	2+1	1															
5.	Environmental Social Management Framework (ESMF)	01	1															
6.	Financial Training, Training on WDF	3+2+1	1															
7.	Training on Watershed Treatment Conservation Practices.	2+1	1															
8.	Farming System and Production Measures	2+1	1															

**TARGETGROUP - VI- FOR SHGs**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2012-13														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1	Orientation on Integrated Watershed Management Program (IWMP)	01	1															
2	Social Mobilization and Institution Building	01	1															
3	Entrepreneurship Development Programme	07	1															

**TARGETGROUP - VII FOR UGS AND REVENUE VILLAGE COMMITTEE (RVC), OTHER CBOs AND COMMUNITY MEMBERS**

S.No.	Name of various Training Programme	Duration (Days)	No. of Training to be conducted for each project	Month wise Break-up Year 2012-13														
				April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
1.	Orientation on Integrated Watershed Management Program (IWMP)	01	1															
2.	Integrated Participatory Watershed approach and planning for development	02	1															
3.	Social Mobilization and Institution Building	01	1															
4.	Gender sensitisation, equity, benefit sharing, constraints, coordination and linkages	2+1	1															
5.	Environmental Social Management Framework (ESMF)	01	1															
6.	Financial Training, Training on WDF	3+2+1	1															
7.	Training on Watershed Conservation Practices,	2+1	1															
8.	Farming System and Production Measures	2+1	1															

## TRAININGS

### PROPOSED CAPACITY BUILDING PLAN FOR YEAR 2013-14 FOR IWMP 2012-13 PROJECT

SNo	Project Stakeholders	No. of training to be targeted during current year	No. of persons to be trained during current year	Fund available from DoLR (Rs. In lakh)
1	2	3	4	5
1	SLNA	3	50	9.01245
2	DWDU	5	535	1.60940
3	*PIAs	8	1010	7.40308
4	*WDTs	5	580	
5	*SHGs	3	870	
6	*WWMC	8	2160	
7	*GPs	8	3310	
	<b>Total</b>	<b>40</b>	<b>8515</b>	<b>18.02493</b>

# The Trainings may be funded from other Agencies/ Institutions also like WMD, NRAA, GIZ etc.

- No. of Training will be conducted for each project



## TENTATIVE LIST OF RESOURCE ORGANIZATIONS

National Level: Govt. Institutes	
Institutes	Specialization
1. National Institute for Rural Development (NIRD)/ MANAGE Hyderabad	Watershed Management Approach, Management of community Assets, Issues and strategy, Attitudinal changes, Negotiation and Conflict Resolution Skills and Exit Strategies
2. Vivekanand Parvatiya Krishi Anusandhan Kendra (VPKAS), Almora	Agriculture, Horticulture & Water harvesting
3. Forest Research Institute Dehradun (FRI)	Forestry
4. State Forest Service College, Dehradun (SFS)	Forestry
5. Indian Council of Agricultural Research Delhi (ICAR)	Agriculture and Horticulture
6. National Dairy Research Institute Kamal Haryana (NDRI)	Animal Husbandry
7. G.B. Pant Agricultural University, Pantnagar, Ranichauri (GBPUAT)	All type of technical training and extensions
8. National Institute of Hydrology (NIH)	Water Management
9. Administrative Staff College of India (ASCI), Hyderabad	Project Management, World Bank Procurement and Disbursement Procedures
10. Central Soil and Water Conservation Research & Training Institute (CSWCRTI)	Soil and Water Conservation
11. Indian Institute of Forest Management (IIMF)	Forest Management, Multi Stakeholder Analysis, Participatory Approach in NRM
12. Indian Institute of Management (IIM)	General Management
13. Wild Life Institute Dehradun (WLI)	Monitoring Evaluation of Environment, Impact Assessment and Methodology of Indicators, ESA Guidelines
14. Indian Institute of Remote Sensing (IIRS)	GIS, Remote Sensing
15. Forest Survey of India, Dehradun (FSI)	GIS, Remote Sensing
16. Banker Institute of Rural Development, (BIRD), Lucknow	Credit Management
17. G.B. Pant Himalayan Institute for Environment and Development, Kosi Katarmal, Almora (GBPHIED)	Village Environment Action Plan, Agro-technology for Medicinal Plant Cultivation, Eco-friendly Low Cost technology for Rural People
18. Indian Institute of Management, Ahmedabad (IIM)	Participatory Impact Assessment
19. Institute of Rural Management Anand, Gujarat (IRMA)	Rural Development & Management
20. UHF, Solan, H.P	Agro-Forestry Systems, Nursery Technology, Clonal Propagation and Poly House Practices
21. CSIR (Regional Research Lab) Jammu	Cultivation of High Value Crops for Income Generation, Marketing.

## NGO

Name of NGO	Specialization
1. MYRADA, Bangalore	SHG and Participatory Watershed Management, Documentation Skill, Participatory Monitoring Evaluation, Impact Assessment and Social Audit. Exposure Visit
2. Self Employed Women's Association, Ahmedabad (SEWA)	SHG Works, Gender Issues
3. SEWA Mandir, Udaipur	SHG Works, Gender Issues
4. Watershed Organization Trust (WOTR) Ahmednagar	Participatory Watershed Management, Monitoring & Evaluation. Exposure visit
5. Aga Khan Rural Research Programme (AKRSP) Gujarat	Participatory Watershed Management, Monitoring & Evaluation, Exposure visit
6. Tarun Bharat Sangh, Rajasthan (TBS)	Water Management, Harvesting & SHG. Exposure visit
7. Sahbhagi Siskhan Kendra (SSK), Lucknow	Participatory Approach, ToT Training, PRA Technique
8. Society for Participatory Research in Asia (PRIA), Delhi	Capacity Building/ National/ International Seminar, Participatory Impact Assessment
9. Centre for Environment Education (CEE) Lucknow, Ahmedabad	Innovative Indigenous Technology and Environment Education
10. Bharatiya Agro Industrial Foundation , Allahabad (BAIF)	Livestock Training
11. HAZARD, Karnataka	Environmental Safeguards
12. German Technical Cooperation	Project Management and Capacity Development

## B. State Level: Govt. Institutes

Institutes	Specialization
1. Uttarakhand Academy of Administration, Nainital (UAA)	Administrative, Project Management
2. GRAMYA Watershed Management Directorate, Dehradun	Watershed Management, Environmental Safeguards
3. State Institute of Rural Development, (SIRD) Udham Singh Nagar, Uttarakhand	Rural Development
4. Forestry and Forest Panchayat Training Institute, Haldwani (FTI)	Forestry, Van Panchayat, General Forest Management
5. Rural Training Centre (RTC) Ballawal	Watershed Management
6. State Bamboo Board	Bamboo Techniques
7. Organic Board, Dehradun	Organic Farming
8. Khadi Evam Gram Udyog Board (KVIC),	Small Scale Industries
9. Pashulok, Rishikesh	Livestock Training
10. Institute of Cooperative Management, Dehradun	Cooperative Management, Entrepreneurship

## NGOs

Name of NGO	Specialization
1. People's Science Institute (PSI)	Participatory Watershed Management
2. Shri Bhuvaneshari Mahila Ashram (SBMA)	Rural Development
3. Dasholi Gram Swaraj Mandal, Gopeshwar	Water Conservation and Harvesting
4. Kasar Trust, Bageshwar	Community Based NRM, Water Conservation & Harvesting
5. Himalayan Action Research Centre, Dehradun (HARC)	EDP, IGA skill training, SHG capacity building
6. HESCO, Dehradun	IGA related skill capacity building
7. Lok Chetna Manch	Environmental education
8. INHERE, Masi, Almora	EDP, IGA skill training, SHG capacity building
9. CHIRAG, Nainital	EDP, IGA skill training, SHG capacity building

## District and Local Level

Govt. Institutes	Specialization
1. Regional Rural Training Centres located at Haridwar, Pauri, Almora	Rural Development
2. Forestry Training Centres located at Kalagarh, Almora	Forestry, Extension
3. Training Centre for Alternate Energy, Roorkee, Kashipur	Alternate Energy Utilization